

BEST PRACTICE

The two best practices successfully implemented by the institute according to NAAC are -

Title of Best Practice-

a) Para Legal Volunteers

Objectives of the practice:

Paralegal Volunteer post has been carved out by the National Legal Services Authorities with the objective of providing legal aid and impart legal awareness regarding rights and duties to the citizen. The District legal services Authorities appoint and engage Paralegal Volunteers in Legal Aid Clinics under the district jurisdiction.

The Context:

Paralegal Volunteers are tasked with educating the people and encouraging them to exercise their legal rights. Paralegal Volunteers are also entrusted to generate awareness regarding the benefits of solving disputes and grievances in pre-litigation stage through Lok Adalats, Conciliation, Mediation and Arbitration.

The Practice:

They perform the duty of intermediaries to help resolve public disputes through an arbitration. Efforts are made to overcome the bitterness between the parties and cultivate good relation between them. While deciding any dispute, the Paralegal Volunteers are expected to work very patiently and without any partiality to defend the plaintiff or respondent. The students of the Institute who are PLVs also work in engaging local communities to derive benefits from these kind of campaigns.

Evidences of the Success:

Paralegal Volunteers of the institute in association with National/District Legal Services have been always successful in regularly organising these kind of campaigns and also working in court premises whenever required.

Problems Encountered and Resources Required:

Before making engaging people to these kind of campaigns students make them aware about the purpose of the campaign as the people living in slum areas are not aware about basic laws and remedies available to them.

b) Industrial Visits

Objective of the practice:

The objective of an industrial visit is to provide us an insight regarding internal working of companies. We understand that theoretical knowledge is not enough for a successful professional career. With an aim to go beyond academics, industrial visit provides students a practical perspective of the work place.

The Context:

Industrial visits provide an excellent opportunity to interact with industries and know more about industrial environment. Industrial visits are arranged by colleges for us with an objective of providing us an opportunity to explore different sectors like IT, Manufacturing, services, finance and marketing. Industrial visit helps to combine theoretical knowledge with practical knowledge. Industrial realities are opened to the students through industrial visits.

The Practice:

Industrial Practice enable students of the institute to integrate rapidly and productively into the work process at a future employer, to learn the basic business functions and organisation of the company, to build upon and enhance theoretical and practical knowledge. It is to adapt the student's knowledge to the requirements of the commercial and public sectors, and to train students to the extent that upon employment, they will be capable of integrating productively into the work of companies and institutions, while offering those organisations a chance to seek out and shape their future human resources.

Evidences of the Success:

The institute is successful in regularly organising visits in each semester for management students. So far visits conducted to industries like Mother Dairy, Parle-G, Yakult, Britania etc.

Problems Encountered and Resources Required:

We have all the resources and therefore, we haven't encountered problem.